

# Pablo D. Alcala

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## EDUCATION

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### PhD in Public Policy

Aug 2024 - Present

*University of Maryland, College Park*

- Relevant coursework for the position: Econometrics I & II in the Agr. and Resource Economics department and Machine Learning for Social Sciences
- Concentration: International Development

### Master of Public Administration and Policy

Aug 2018 - Jun 2020

*Center for Research and Teaching in Economics (CIDE)*

- Relevant coursework for the position: Comparative Social Policy, Econometrics I & II, and Program Evaluation

### Bachelor of Laws

Aug 2012 - Dec 2017

*Universidad Iberoamericana*

## PROFESSIONAL EXPERIENCE

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### Researcher

Sep 2023 - Aug 2024

*Inter-American Conference on Social Security (Mexico City)*

- Led the Single Data Portal project, consolidating multiple data platforms into a unified resource
- Led the analysis and dissemination project for one of these platforms, which involved the first standardized data collection on social security programs across the continent
- Designed and conducted analysis for a platform on social security access for domestic workers using microdata from household surveys across the continent

### Policy Consultant

Jul 2020 - Aug 2024

*Self-employment (remote and in Mexico City). Relevant projects:*

- Evaluated WFP's strategy on shock-responsive social protection in Latin America and the Caribbean (LAC), where I conducted case studies in Colombia and Guatemala, as well as research on the use of technologies
- Analyzed the data from WFP's evaluation of its school feeding program in Laos
- Facilitator at the Impact Evaluation Incubator (Mexico's Council of Social Policy Evaluation-CONEVAL) for microcredits, support for farmers, and access to cultural activities
- Led the quantitative analysis of the impact evaluation for a pilot day center for the elderly (Mexican Institute of Social Security - IMSS) to inform its national expansion
- Characterized social protection policies to the pandemic in LAC (UNDP and IADB)
- Evaluated the impact of a public care app for the elderly (Welfare Secretariat-Mexico City)
- Analyzed and visualized data for the Open Gov. Metric 2021 (Mexico's Inst. of Transparency)

## Visible Data Manager

Oct 2020 - Aug 2024

*Amicus, DH (remote and in Leon, Mexico)*

- Validated and processed statistical reports on discrimination and violence against LGBTI individuals, collaborating with public and social organizations for data-driven advocacy
- Mexico's Inst. of Transparency (INAI) [recognized Visible](#) as the best civil society innovation in 2022

## Research Associate & Teaching Assistant

Jul 2020 - Jan 2022

*Center for Research and Teaching in Economics (CIDE) & University of Guadalajara (remote and in Mexico City)*

- Researched and analyzed science, technology, and innovation policies, subnational governments, and federalism
- Consultancy to Mexican states about the future of work, reskilling, and incentives for innovation

## RELEVANT PUBLICATIONS

- Impact Evaluation of the First IMSS Day Center on the Well-Being of Older Adults and Caregivers\*. 2024 (TBP). Inter-American Development Bank.
- [Inventory of Social Security Programs\\*](#). 2024. Inter-American Conference on Social Security.
- [Task-Specific Policy Capacities: A Comparative Analysis of Cash Transfer Programs in LAC during the Pandemic](#). 2023. International Review of Public Policy.
- [Using Information to Deliver Social Protection in LAC](#). 2022. SICA ASPA - American Society for Public Administration.
- [Characterization of Income Support Programs in LAC for COVID\\*](#). 2021. Inter-American Development Bank.
- [Policy Responses to the Pandemic for COVID-19 in LAC](#). 2020. UNDP.

\* Documents written in Spanish.

## SCHOLARSHIPS

- 2024-2027: Fulbright-Garcia Robles grant to pursue a doctoral degree in the US
- 2024: Joseph W. Rogers Fellowship Fund by the School of Public Policy at UMD
- 2018-2020: Full tuition and monthly stipend for graduate studies by CONAHCYT
- 2012-2017: 2012-2017: Partial tuition scholarship (55%) based on academic merit by Universidad Iberoamericana & Government of Guanajuato

## SOFTWARE AND LANGUAGE

- RStudio: Advanced proficiency in econometric analysis, data management, visualization, and machine learning techniques.
- Python: Basic proficiency in machine learning and web scraping
- Atlas.ti: Basic proficiency (qualitative analysis through coding of interviews and documents)
- Languages: English (advanced) and Spanish (native)